## Scrutiny Criteria:-

The candidate will be short listed for the post of Assistant Professor on the basis of academic record and such performance as given in Appendix III table II(c) of UGC Regulations 2010. The Academic Performance and research/experience performance (Total 50 marks) will be evaluated on the basis of following parameters:-

## Academic Performance (Total 25 marks) :

1. High School		: = Max. 2.5 Marks (Total percentage obtained divided by 40)	
2. Higher Secondary		: = Max. 2.5 Marks (Total percentage obtained divided by 40)	
3. Graduation		: = Max. 10 Marks (Total percentage obtained divided by 10)	
4. Post Graduation		: = Max. 10 Marks (Total percentage obtained divided by 10)	
,	Total	: = 25 Marks	

## **Research and Experience Performance (Total 25 Marks)**

1.	Candidates showing quality publications in	= Max. 10 Marks (Min. 1 Marks per research paper)
	international/ national peer reviewed/ indexed in recognized abstraction services journals and other research publications	Impact Factor : IF is more than 1 but less or equal to 3, per research paper 2 Marks
	having impact factor.	IF is more than 3 but less or equal to 5, per research paper 3 Marks IF is above 5 than 5 Marks per research paper
2.	International/ National Seminar/ Conference as sponsored by Government funded agencies	= Max. 9 Marks (1.5 Marks per seminar/conference proceeding full length paper and 1 mark per international seminar/conference & 0.5 mark per national seminar/conference).
3.	Experience (Teaching/research/subject expert)	=Max 5 marks (0.5 marks per six months experience in Government University/college/Institutions/Bodies)
3.	National award (awarded by Central Govt. agencies/ autonomous bodies)	= 1 Mark
	Total	25